

**DEPT. OF BIOLOGICAL SCIENCES GRADUATE STUDENT-FACULTY
LIAISON GROUP (GaSFLiG)**

Appointment to the GaSFLiG:

- The Graduate Student-Faculty Liaison Group (GaSFLiG) comprises six faculty members appointed by the Department Chair for three year, renewable terms.
- Faculty serving on this group commit to being informed on sensitivity/allyship issues.
- Initial appointments will be: 2 members for 1 year, 2 members for 2 years, and 2 members for 3 years.

Purpose of the GaSFLiG:

- Early Intervention
- To provide an informal Departmental structure by which individual graduate students or faculty (hereafter “Advisee”) in Biological Sciences can discuss personnel issues involving the student-mentor relationship that are negatively affecting their professional well-being and progress.
- By providing a “sounding board” and making Advisees aware of possible options and available UNT resources, individuals can be helped to gain perspective, explore and develop alternatives, and identify potential pathways back to productive professional relationships within the Department.

Gathering and Information and Its Communication

- Discussions between a GaSFLiG member and Advisees are held on a one-on-one basis (with exceptions noted below)
- Graduate students or faculty should directly contact the faculty member of the GaSFLiG that they feel is most appropriate to address their concern(s)
- Conversations between GaSFLiG members and Advisees are held in confidence, and their content will not be revealed outside of the GaSFLiG unless requested by the Department Chair or the Advisee.
- Succinct contemporaneous notes will be taken by all GaSFLiG members of all meetings with advisees. Such notes are to be retained for a three year period according to UNT’s Records Retention Schedule.
- GaSFLiG members may at their discretion request that an additional GaSFLiG member be present during meetings with individual Advisees.
- GaSFLiG members, at their discretion, may consult other members of the GaSFLiG for advice.
- The GaSFLiG or its individual members do not communicate directly with faculty mentors or graduate students regarding complaints or concerns that have been aired by an Advisee.
- The GaSFLiG will, at the request of an Advisee faculty member or the Department Chair, discuss their conversations and recommendations with the Department Chair.
- In the event that a graduate student complaint arises that involves a member of the GaSFLiG, that member will not be informed of GaSFLiG communications to the extent possible to retain confidentiality for the Advisee.
- While it is the intent of the GaSFLiG to provide confidentiality, its members are required to report incidents of sexual harassment, assault, stalking or dating violence according to UNT policy 16.005 and Texas State Senate Bill 212 (2019).

What the GaSFLiG Does NOT Provide:

- The GaSFLiG does not provide mediation, arbitration, intervention or psychological counselling to Advisees. These functions are already provided by professionals in these subjects at UNT.

GaSFLiG faculty

Ana Alonso

David Hoeinghaus

Warren Burggren

Amie Lund

Ed Dzialowski

Pudur Jagadeeswaran